

AGEING WORKFORCE READY

NEWSLETTER #4
APRIL 2021



We're at the business end of the project, implementing training and resources that have been two-years in the making.

PROJECT ACHIEVEMENTS

The manager training was piloted at Bus Association Victoria head office. Representatives from four of our partnering organisations attended this pilot training day. Feedback from this training will be used to further tailor the Manager Training Modules before delivery across all our participating partners.

We are well underway in developing training resources to be delivered to the partnering organisations. Preparation for the online simulations is complete and filming starts very soon. Further, we are in the process of creating an e-learning module which will complement face-to-face manager training.

We're continuing to make waves with our thought leadership in the area of late career navigation, and our white paper on this topic has generated a surprising amount of interest. To receive a copy, please register on the [AWR project website](#).

The AWR project gave several presentations over the past six months, including [Health Benefits of Good Work \(HBGW\) Symposium](#), [BusVic Women on Board](#), [SuperFriend guest webinar](#), [WayAhead Workplaces](#), and as part of the AHRI webinar series. This year we already have a number of presentations lined up: College of Organisational Psychologists virtual event, AHRI D&I Conference exhibitor, AIHS National Health & Safety Conference, and Psychological Injury Management in the Workplace Congress.

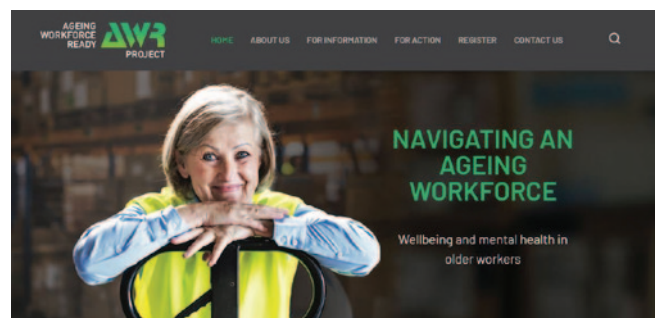
COMING SOON

- Manager training roll out.
- Updated resource section on the website.
- Ongoing communications via social media and other channels.
- Webinar and conference presentations.

WHERE YOU CAN FIND US

WEBSITE

The AWR project website is live and is a great centralised resource to find information on the ageing workforce, retirement and the AWR project. You can access the website at www.awrproject.com.au



LINKEDIN

The AWR project is now on LinkedIn. Follow for regular updates and notifications as we release resources and thought pieces: www.linkedin.com/showcase/awr-project

FACEBOOK

If your interest in ageing workforce is more personal than job-related, then you may prefer to follow our "Late career and retirement wellbeing": www.facebook.com/latecareer



LATE CAREER IS A VERY
EXCITING CONCEPT

MANAGER TRAINING PILOT

On Monday 14th March, we piloted the AWR project's manager modules with a small group of project stakeholders.

Kindly hosted at the Bus Association Victoria offices, we crammed two-years of research, insights and learning into a day.

After each module we spent time reflecting on what did and did not work in that session. Overall, the training was very well received and everyone walked away with valuable insights and a commitment to action.

Many thanks to the AWR project industry representatives for their time and considered feedback which we have integrated into the training materials, ready for project release.

We are now in the process of rolling out the Manager Modules to participating organisations to support the implementation of the Ageing Workforce Ready program in their organisations.

THE CORE MANAGER MODULES ARE:

1. **Ageing workforce:** Why it matters
2. **Capacity to work:** Compliance
3. **Flexible working:** Obligations and opportunities
4. **Work adjustments:** The conversation
5. **Late-career:** When retirement is a few years away
6. **Retirement:** Planning the transition



LIKED ALL OF
IT, GREAT!

VERY
RELATABLE
SESSION

LIKED THE
UNDERSTANDING
OF LEGAL
REQUIREMENTS

KEY STAKEHOLDERS

Program funding: WorkSafe Victoria

AWR Project oversight: AustralianSuper

AWR Project delivery: Transitioning Well

Industry Partners: BusVic, Transdev, Yarra Trams

Stakeholders: Superfriend, RTBU, TWU

In addition, we are finding that many organisations are interested in what we are doing for a whole variety of reasons.

**➤ PLEASE FEEL FREE TO SHARE THIS NEWSLETTER
WITH THOSE IN YOUR NETWORK.**



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